

Operating Referendum Disclosure Statement

The Hope Academy Inc October 1, 2026

Requirements set forth in Indiana Code 20-46-1, as amended, and Indiana Code §20-46-1-20, as amended: • An acknowledgement that the school corporation is not committing any crime described in Ind. Code 35- 44.1-1 T

The Hope Academy has not committed, or is currently not committing, any criminal actions set forth in Indiana Code Title 35, Article 44.1, Chapter 1, as amended. This disclosure is provided pursuant to IC 20-46-1-8(j).

Salaries by Position *(IC 20-46-1-8(j)(1))*

Salaries by position at The Hope Academy Inc, listed from highest to lowest.

The salaries of all employees employed by the school corporation listed from highest to lowest • Gateway:

[Indiana Gateway Employee Compensation Report](#)

Employee	Department	Job Title	Compensation 2025
Gardner, Rachelle	Hope Academy	Executive Director	\$121,919.87
Shapiro, Jonathan	Hope Academy	Director of Development	\$102,336.22
Leser, Deborah	Hope Academy	Director of Curriculum	\$93,759.18
Bullock, Aleesha	Hope Academy	Director of Recovery Support Services	\$72,144.89
Sharber, Elisabeth	Hope Academy	Teacher	\$57,212.23
Gray, Kristen	Hope Academy	Director of Operations	\$56,992.39
Gagyi, Linda	Hope Academy	Director of Special Projects	\$54,307.78
Dowell, Gianna	Hope Academy	Teacher	\$54,060.28
Hendricks, James	Hope Academy	Teacher	\$50,790.00

Dowell, Jalaya	Hope Academy	Teacher	\$47,071.19
Moreno Garcia, Luz	Hope Academy	Administrative Assistant	\$43,323.36
Scheib, Samuel	Hope Academy	Recovery Coach	\$42,668.96
Johnson, Joshua	Hope Academy	Peer Specialist	\$39,556.38
Jett, Amber	Hope Academy	Director of Outreach	\$31,724.51
Richey, Derek	Hope Academy	Teacher	\$31,200.00
Klank, Martha	Hope Academy	Registered Nurse	\$31,146.83
Childress, Edward	Hope Academy	Teacher	\$26,291.25
Teal, Adam	Hope Academy	Director of Outreach	\$25,384.59
Pardue, Susan	Hope Academy	Teacher	\$20,957.33
Carroll, Taylor	Hope Academy	Teacher	\$20,800.00
Jones, Rachel	Hope Academy	Teacher	\$20,800.00
Nickson, Monica	Hope Academy	Parent Educator	\$16,273.57
Caudle, Paul	Hope Academy	Bus Driver	\$15,356.09
Gorrell, Rebekah	Hope Academy	Recovery Coach	\$14,851.67
Carberry, Renee	Hope Academy	Teacher Part Time	\$11,097.19
Johnson, Kelly	Hope Academy	Teacher Part Time	\$6,764.20
Vas, Caroline	Hope Academy	Recovery Coordinator	\$6,000.98
LAWSON, JOSEPH	Hope Academy	Teacher Part Time	\$3,675.00
Allen, Sharon	Hope Academy	Bus Driver	\$1,150.25

The specific purpose for the revenue from the referendum:

All revenue from the referendum will be used for teacher salaries.

Most Recent Audit (IC 20-46-1-8(j)(3))

The most recent State Board of Accounts audit for The Hope Academy Inc can be found here:

[2024-2025 Audit Report](#)

Student Enrollment (IC 20-46-1-8(j)(4))

Current student enrollment as of the date of this posting October 1, 2026 at The Hope Academy Inc. , disaggregated by student group and race:

Enrollment by Student Group



Student Group	Number of Students	Percentage
TOTAL	33	
Special Education	14	41
English Learners	1	3
Free/Reduced Lunch	9	27
Paid Meals	24	73

Enrollment by Race/Ethnicity



Race/Ethnicity	Number of Students	Percentage
American Indian	0	0
Asian	0	0
Black	10	32
Hispanic	5	15
Multiracial	3	9
Native Hawaiian or Other Pacific Islander	0	0
White	15	44

Graduation Rate (IC 20-46-1-8(j)(5))

The Hope Academy's most recent high school graduation rate is: 89 %

Teacher Retention *(IC 20-46-1-8(j)(6))*

Annual teacher retention rates for the past five years:

- 2021-2022: 55%
- 2022-2023: 55%
- 2023-2024: 50%
- 2024-2025: 67%
- 2025-2026: 100%