

Social Worker Recovery Coach

Position Summary:

Hope Academy is looking for a social worker to join our recovery team. We are a public-charter high school that provides the opportunity for adolescents with substance use disorders to receive substance-use recovery support while earning their high school diploma. Our recovery team is made up of multi-disciplinary backgrounds, but all serve the role of being a recovery coach. A recovery coach maintains a small caseload of students in which they provide individual support services, role modeling, advocacy, and education of substance use recovery. Our recovery coaches also facilitate support groups, recovery & wellness classes, and after-school programming. Hope Academy offers a tight-knit culture with many ways to utilize team members' creativity and innovation. We are interested in individuals passionate about empowering students and their families in their pathways to recovery.

Essential Functions and Responsibilities:

- Engages adolescents and families in substance use recovery.
- Develops positive rapport with students and their families while maintaining appropriate professional boundaries.
- Facilitates individual coaching, support groups, and recovery-related educational classes.
- Collaborates with academic and recovery staff to better understand our students and how we can assist with meeting their needs.
- Attends to students that need immediate assistance with emotional or behavioral support.
- Ability to conduct assessments, develop recovery plans, and contribute to recovery curriculum.
- Participates in required school functions such as: prom, fundraising events, and graduation.

Job Requirements:

- Master of Social Work
- Valid Indiana driver's license
- Minimum of 2 years' experience working in substance use-recovery or related field (preferred)

Knowledge, Skills & Abilities:

- Educational knowledge in mental health & recovery approaches such as motivation interviewing, cognitive behavioral therapy, acceptance commitment therapy, and/or 12-Step programs.
- Understands how to communicate effectively with individuals from diverse backgrounds—especially adolescents with substance use disorders.
- Ability to be flexible when addressing student issues and working within a school setting.
- Willingness to take initiative and utilize quick problem-solving

Interested candidates are invited to email a cover letter and resume to Executive Director Rachelle Gardner: RachellGardner@HopeAcademyrhs.org. All applications will be held in confidence.